

## CV Simon Koolwijk



Profession: Facilitator/ Teacher/Trainer in research and facilitation/ Coach/ Filmmaker/ Actor  
Nationality: Netherlands  
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### Education:

- Newport University, Master of Business Administration, thesis in value chain management in bio-ecological food (1988 – 1990)
- University of applied science in agriculture, Bachelor of Agriculture, Business studies (1983 - 1987)

### Short Courses:

2023 – 2024 French language, level B2 and C1, both completed and graduated  
2023 Training in pedagogic skills for primary schools, Lukida Academy  
2020 Creative writing – Perspectivity  
2020 Action learning research and online facilitation  
2016 - 2022 Filmmaking workshops (23) in producing 48 hour challenge movies  
2019 Re-certified (for the 4<sup>th</sup> time since 2008) as Certified Professional Facilitator  
2019 – 2020 Several workshops and training on SDGs  
2016 Basic and advanced security  
2013 Equity Focused evaluations, Emerging Trends & National Evaluation Capacity Development for country led M & E systems - UNDP September  
2012 Participatory video  
2009 Filmmaking

### Membership in Professional Societies:

- NEDWORC Association - Professional Network of Development Cooperation Experts ([www.nedworc.org](http://www.nedworc.org))

### Key Qualifications:

Researcher, teacher, interviewer, facilitator, trainer in facilitation and action research techniques and filmmaker with more than 25 years' experience in development. I have worked in more than 25 countries in Asia, Europe, the Middle East and Africa. Gender equality and inclusion, education, bio-diversity and nature preservation, community participation, social accountability, good governance and social development are the key areas, where I provide my expertise. More than 10 years' experience with video and photo-voice productions. Online facilitation experience with Zoom and Teams.

### Country experience:

Long-term: Kenya;  
Short-term: Albania, Armenia, Benin, Bosnia, Belarus, Croatia, Czech Republic, Egypt, Ethiopia, Georgia, India, Nigeria, Kenya, Moldova, Palestine, Romania, Sierra Leone, Slovakia, South Africa, South Sudan, Uganda, Ukraine, Zambia

**Languages:**

Dutch	Mother tongue
English,	Full professional working proficiency
French	Good
Spanish	Basic knowledge

**Selected relevant professional experience of most recent assignments:**

2023 ongoing Company Client Position Duties	- <b>Coaching international students in Academic Consultancy Training</b> Facili2transform Wageningen University and Research Coaching Coaching and guiding international students in Academic Consultancy Training. The students provide academic consultancy to a society based client or enterprise and are guided in this process.
2022 ongoing Company Client Position Duties	- <b>Teaching film and documentary making and acting at primary schools and coaching children</b> Facili2transform IPPON, Lukida, Talentiko and Qrabbl – on behalf of 400 primary schools in The Netherlands Teaching and coaching Teaching and coaching children in the age from 10 – 12 in filmmaking and documentary making techniques and acting. During a one day workshop children produce a movie or a short documentary.
2016 ongoing Company Client Position Duties	- <b>Production of short films including drama, dance and documentaries</b> Facili2transform Filmfestivals and Kino Kabaret network in mainly France, Germany, Belgium and Austria Directing short movies about different social themes, including relationships, gender, family issues and short daily life stories. Script writing, research, filming, editing, directing and production.
2024 Company Client Position Duties	<b>Research, filming, editing and production of the 90-minute documentary 'The long journey to equality', which tells the story of Tiye International's 30-year history</b> Facili2transform Tiye International Director Research, script writing, interviewing, filming, editing and directing.
2020 ongoing Company Client Position Duties	- <b>Facilitation of hybrid meetings/ webinars on themes related to international development</b> Facili2transform NEDWORC Facilitator and coach Facilitation of various hybrid meetings and webinars on themes related to international development having various development and international experts as participants.
2021 2022 Company Client Position Duties	- <b>Facilitating and coaching two learning groups of development professionals on implementing acquisition strategies</b> Facili2transform NEDWORC Facilitator and coach Coaching two groups of development professionals in defining, implementing and monitoring their acquisition strategies. This was done for a period of 7 months, having 8 meetings per group
2021 Company Client Position	<b>Training action research and filming human stories conducted for Humanitarian Professionals</b> Facili2transform Academy for humanitarian action – Bochum, Germany Online trainer, facilitator and coach for collecting, assessing and film human stories for monitoring and evaluation

Duties	Training and coaching humanitarian professionals from 6 humanitarian aid organisations in 6 countries in doing action research and doing video interviews for monitoring, learning and evaluation purposes.
2021 Company Client Position Duties	<b>Action research, collection of stories on how refugee communities in Greece are living under the conditions of Covid-19.</b> Facili2transform Arbeiter-Samariter-Bund (ASB), Country Office Greece Online trainer, facilitator and coach Action research by collecting stories on how refugee communities in Greece are living under the conditions of Covid-19. Stories have been collected through goal free interviews. The process is facilitated through online meetings where participants gradually practise in doing research, interviewing and filming. The process was used as learning process for both the refugees and the participating humanitarian organisations.

### Employment Record:

Year	Employer	Position/Duties
1997 - present	Facili2transform Coaching, facilitation and training. Based in Nijmegen, The Netherlands	Facilitation, coaching and training youngsters, students, humanitarian aid workers in action research and facilitation skills.  Assignments for Academy of humanitarian action in Bochum, Vereniging Nederlandse Gemeenten, Welthungerhilfe, Biogov – Interreg, European Union, Convention on Bio Diversity, DHV, United Nations Environment Program, IPPON, Handicap International, Christian Aid, IcooenKerkinActie, Belgian Technical Cooperation, NEDWORC, Hogeschool Utrecht, Reflaction, Swiss Solidarity, WECF and Worldbank. Details of the different assignments available on request.
1995 - 1996	Institute of Cultural Affairs – International (ICAI), Brussels, Belgium	Co-ordinator of the global ICAI conference with the theme Civil Society held in Cairo, Egypt and trainer facilitation skills
1992 - 1995	Institute of Cultural Affairs - Kenya	Consultant planning, monitoring and evaluation and fundraiser for the operation of the Institute of Cultural Affairs in Kenya. Programmes were focused on community development and women empowerment.

### Other details:

**Personal qualities:** Structured, good listener, creative, result oriented, good team worker

**Presentation of scientific case study “Ethiopian Social Accountability Programme” on evaluation and visualizing research results by video at the international conference “Between Edges and Margins – theme Deviance and social control of malpractices” – 13 and 14 September, 2018 at the University of Ghent, Belgium**

**Rewards:** Knight of the Order of Orange Nassau, On the 21st May, 2010 rewarded by her Majesty with the "Knight of the Order of Orange Nassau".

**Rewards:** Coach of the Academic Consultancy Team (ACT) at Wageningen University and Research (WUR), that won the ACT Awards competition of 2023.

**Nomination of short films:** The short film “Mystery of the disappeared farmer’s wife” was screened and nominated at the Multicultural Filmfestival in Toronto, Canada in September, 2021 and the World Impact Filmfestival in 2023 in the USA.

The short film “Secret” was nominated and screened at the Diorama Filmfestival in Delhi, India in December, 2021.