

CV Simon Koolwijk



Profession: Expert Participatory Video and Evaluator
Nationality: Netherlands
Address: Professor vd Veldenstraat 12, 6524PP Nijmegen, The Netherlands
Phone: + 31 (0) 6 106 24 575
E-mail & Skype: facom@xs4all.nl | live:simonkoolwijk_1
Website: www.facili.nl
Linkedin: [Simon Koolwijk | LinkedIn](#)

Education:

- Newport University, Master of Business Administration, thesis in value chain management in bio-ecological food (1988 – 1990)
- University of applied science in agriculture, Bachelor of Agriculture, Business studies (1983 - 1987)

Short Courses:

2020 Creative writing – Perspective
2020 Action learning research and online facilitation
2016 - 2021 Filmmaking workshops (19) in producing 48 hour challenge movies
2019 Re-certified (for the 4th time since 2008) as Certified Professional Facilitator
2019 – 2020 Several workshops and training on SDGs
2016 Basic and advanced security
2013 Equity Focused evaluations, Emerging Trends & National Evaluation Capacity Development for country led M & E systems - UNDP September
2012 Participatory video
2009 Filmmaking

Membership in Professional Societies:

- NEDWORC Association - Professional Network of Development Cooperation Experts (www.nedworc.org)
- International Association of Facilitators (IAF)
- Learning community Perspective
- RefLECTION, a network promoting community-led initiatives during humanitarian crises situations

Key Qualifications:

Evaluator, participatory video/ photo-voice expert, (online) facilitator and filmmaker with more than 25 years' experience in development. I have worked in more than 25. countries in Asia, Europe, the Middle East and Africa. Gender equality and inclusion, bio-diversity and nature preservation, community participation, social accountability, good governance and social development are the key areas, where I provides my expertise. More than 10 years' experience with video and photo-voice productions. As an outcome of the corona crisis, I conducted 3 remote participatory video interventions online, including refugees' life stories on the impact of Covid-19. These 3 documentaries were broadly disseminated through networks, social media and webinars. In 2020, I conducted various online workshops and seminars.

Country experience:

Long-term: Kenya;
Short-term: Albania, Armenia, Benin, Bosnia, Belarus, Croatia, Czech Republic, Egypt, Ethiopia, Georgia, India, Nigeria, Kenya, Moldova, Palestine, Romania, Sierra Leone, Slovakia, South Africa, South Sudan, Uganda, Ukraine, Zambia

Languages:

Dutch	Mother tongue
English,	Full professional working proficiency
French	Moderate working proficiency
Spanish	Basic knowledge

Selected relevant professional experience:

2021 Company Client Position Duties	Remote Assessment and collection of stories on how refugee communities in Greece are living under the conditions of Covid-19. Facili2transform Arbeiter-Samariter-Bund (ASB), Country Office Greece Remote participatory video expert and evaluator Assessment and collection of stories on how refugee communities in Greece are living under the conditions of Covid-19. Stories are collected through goal free interviews. The process is facilitated through online meetings where participants gradually practise with filming skills and develop short videos and finally a film. The process is used as learning process for both the refugees and the participating humanitarian organisations.
2020 Company Client Position Duties	Remote assessment and video documentation of impact Covid-19 on refugee communities in Germany, Turkey and Uganda Facili2transform ReflACTION, Kulika Uganda, Welthungerhilfe and Handicap International Remote participatory video expert and evaluator Assessment and monitoring on how refugee communities in Turkey, Germany and Uganda have dealt with the impact of the COVID-19 crisis by sharing stories of change on video. The process has been facilitated through online meetings, where local teams are guided in doing film interviews with local refugees. The process is used as a learning process for both the participating humanitarian organisations, Handicap International, Welthungerhilfe and Kulika and the communities they are working with. Watch the remote produced documentaries of Germany , Turkey and Uganda .
2019 Company Client Position Duties	Assessment and evaluation of the roles of crisis-affected people in resilience building in the humanitarian aid programmes of Welthungerhilfe Facili2transform Welthungerhilfe South Sudan Participatory video expert and evaluator Assessment and evaluation of the roles of crisis-affected people in resilience building in the humanitarian aid programmes of Welthungerhilfe in Majak Bai and Nyinbuoli, South Sudan. This was done through a participatory video intervention and facilitation of various workshops where crisis-affected people and local government officials produced 2 films to evaluate crisis-affected roles in participating in resilience building. Both films were used for dialogue and improving the program interventions of Welthungerhilfe and were shared at a regional conference in Uganda. Watch the documentary of the people of Nyinbuoli, South Sudan .
2019 Company Client Position Duties	Evaluation of the SAHM Project addressing emergent humanitarian needs by providing cash (instead of food aid) and delivering services to combat malnutrition. Fair and Sustainable ICCOenKerkinActie and Christian Aid Nigeria Evaluator This post-evaluation assessed relevance, efficiency, effectiveness, impact and sustainability of the humanitarian intervention in the north east of Nigeria.
2019 Company Client Position Duties	Midterm evaluation of Social Accountability and Building Inclusion programme in Sierra Leone Facili2transform Christian Aid Sierra Leone Senior Evaluator Mid-term review project "Strengthening Community-Led Accountability to Improve Service Delivery in Sierra Leone (SABI)". The mid-term review was focused at reviewin the Theory of Change (ToC), achievements and assumptions in other to provide recommendations for the second half of the project. SABI is a national social accountability programme in Sierra Leone, which aims to bring citizens, service providers of public services and local government together to improve the quality of

	basic services and to ensure implementation of national government policies in Sierra Leone. During the mid-term review most significant change stories were collected in 5 regions by hosting focus group discussions. Major change stories were documented by video and compiled to a documentary, which was shared for further dialogue at a national meeting attended by influential government officials.
2018 Company Client Position Duties	No healthy soil no meadow birds – facilitation of participatory film about the decline of meadow birds population in the province of Fryslan, The Netherlands Facili2transform BIOGOV Participatory video expert and evaluator Baseline assessment on biodiversity by applying participatory video. The BIOGOV – Interreg project aims to improve biodiversity in 8 European countries by applying the multi-stakeholder approach, where civil society organisations, citizens and governments work on the improvement of biodiversity. During the training participants produced together with the evaluator a 14 minute movie / documentary about the ‘Decline of the Meadow birds in the Province of Fryslan, The Netherlands’. The purpose of this participatory video intervention is a baseline assessment through video aiming to increase the awareness on the importance of the issue, to stress the urgency and to accelerate the change. This video was used for lobby and advocacy and learning. Watch the participatory documentary No healthy soil, no meadow birds .
2018 - 2020 Company Client Position Duties	Production of short films about domestic violence, gender equality and the pay-gap between men and women Facili2transform Kino Hamburg, KinoMMXX, Kinoik and Capgemini Researcher and filmmaker Directing and producing short movies about, gender conflicts, values and gender equality, addressing the pay-gap, public image and service delivery of organisations and companies in their gender policies. Watch the films, Disconnected , An equal deal and Paralyzed . The films have been used for dialogue and awareness raising activities for gender and inclusion workshops. Saskia Ivens and I conducted a number of workshops using film for dialogue discussing gender and diversity in their organisation.
2013 - 2017 Company Client Position Duties	Measuring impact through participatory video for the social accountability programme aiming to improve basic services in 225 municipalities in Ethiopia. Facili2transform Ethiopian Social Accountability Programme Phase 2 and Vereniging Nederlandse Gemeenten Team leader, trainer and expert participatory video and evaluator Evaluator, facilitator and expert in guiding and coaching local Ethiopian NGOs in measuring impact for the social accountability programme aiming to improve basic services in 225 municipalities in Ethiopia. Between December 2013 and March, 2017 more than 30 NGOs were trained, equipped and guided in collecting most significant visual stories of change for impact assessment and developed a system to analyze favourable and unfavourable factors of change. Part of the evaluation was to incorporate a gender component for evaluation. Most collected stories were related to health service delivery, education and water, health and sanitation. Watch one of the videos Improvements in health service delivery through social accountability – Matehara community, Ethiopia
2015 Company Client Position Duties	Capturing visual stories of WASH actors through participatory video by analyzing challenges and solutions for improving safe water supply in Eastern Equatoria State, South Sudan Facili2transform Vereniging Nederlandse Gemeenten South Sudan Trainer and expert participatory video and evaluator Evaluator and expert in guiding and coaching 15 WASH (Water, Sanitation and Hygiene) service delivery officers working at the WASH departments of the local government county offices in Eastern Equatorial State in making participatory video productions by collecting stories, that were analyzing the challenges and solutions in improving the water management systems at local level. This evaluation included a gender component for evaluation. Watch the making off Participatory video in 7 steps in improving water service delivery .

Employment Record:

Year	Employer	Position/Duties
1997 - present	Facili2transform Promoting visual participatory approaches. Based in Nijmegen, The Netherlands	Owner/ Consultant Assignments for Vereniging Nederlandse Gemeenten, Welthungerhilfe, Biogov – Interreg, European Union, Convention on Bio Diversity, DHV, United Nations Environment Program, Handicap International, Christian Aid, IcoenKerkinActie, Belgian Technical Cooperation, Nedworc, Refraction, Swiss Solidarity, WECF and Worldbank. Details of the different assignments available on request.
1995 - 1996	Institute of Cultural Affairs – International (ICAI), Brussels, Belgium	Co-ordinator of the global ICAI conference with the theme Civil Society held in Cairo, Egypt and trainer facilitation skills
1992 - 1995	Institute of Cultural Affairs - Kenya	Consultant planning, monitoring and evaluation and fundraiser for the operation of the Institute of Cultural Affairs in Kenya. Programmes were focused on community development and women empowerment.

Other details:

Personal qualities: Structured, good listener, creative, result oriented, good team worker

Presentation of scientific case study on evaluation and visualizing research results by video at the international conference “Between Edges and Margins – theme Deviance and social control of malpractices” – 13 and 14 September, 2018 at the University of Ghent, Belgium

Rewards: Knight of the Order of Orange Nassau, On the 21st May, 2010 rewarded by her Majesty with the "Knight of the Order of Orange Nassau".